

What's New in 2025!

What's Changing?



- Anthem will remain as our medical insurance provider for 2025, with the option to enroll in 3 plan options:
 - \$1,500 PPO (no changes)
 - \$250 HMO (no changes)
 - **5000 HDHP w/HSA** (enhanced benefit plan with an increase to co-insurance – meaning less out of pocket cost to the employee!)

What's New?



- Employee Assistance Program (EAP) - Will now be offered through Anthem, starting January 1, 2025. This will allow for ease of benefits and coordination with medical plans.
- Starting in 2025, benefit deductions will be deducted over 26 pay periods instead of 24 pay periods. Thank you to those that participated in the benefits premium survey.



Coming Soon!



- Launching a Wellness Incentive Program– easily earn gift cards by completing wellness/preventative actions that you could already be doing annually. More to come!
- Smart Dollar will be a new program offered to employees in January 2025 to promote financial wellness. More details to come!



Reminder...



- With the roll out of the FSA with Voya in 2024, this is a reminder that you have the ability to incur qualified charges for 2024 through March 15th 2025.